

The Role of Employment in Recovery:
Improving Supports and Outcomes for Consumers in Washington
Conference Schedule

PURPOSE OF THE CONFERENCE

The purpose of this conference is to educate participants on (a) employment support approaches that are effective with adult and youth in transition consumers and (b) leadership strategies that create positive employment outcomes including policies, financing, system design and oversight.

9:00-9:15	Video
9:15-9:25	Introductions from Richard Kellogg, Lynnae Rutledge, and Ken Stark
9:25-9:50	<p><u>Randy Revelle</u> – <i>Presenting his experience of mental illness and the importance of employment in his recovery</i></p> <p>Randy Revelle has a distinguished career as an association executive, a leader of health-care reform, an elected official, and a citizen volunteer. As Senior Vice President for Policy and Public Affairs, Randy manages policy development and government affairs for the 97 hospital members of the Washington State Hospital Association. Since 1981, he has told his personal story of recovery from mental illness to many thousands of people in Washington State. Last year, he told his compelling story to four national audiences. As chairman of the Washington Coalition for Insurance Parity, Randy led the successful effort to enact a comprehensive mental health parity law in Washington State.</p>
9:50-10:50	<p><u>Gary Bond</u> – <i>Overview of Employment for Mental Health Consumers, Evidence Based Practice, and What We've Learned in National Implementations</i></p> <p>Gary Bond was co-developer of the SAMHSA Evidence-Based Practice Supported Employment Implementation Resource Kit and is the senior researcher for Indiana for the National Evidence-Based Practices Project. His current research includes an NIMH-funded study comparing supported employment to a group placement approach and a series of psychometric studies on the fidelity scales to measure implementation of evidence-based practices. Bond has received over 50 external grants and contracts for research and training in this area and has received 5 national research awards. He has consulted with local and state mental health planners throughout the US and internationally.</p>
10:50-11:05	Q & A for Gary Bond

-----BREAK 11:05-11:20-----

11:20-12:20	<p><u>Ginnie Fraser</u> – <i>Overview from Successful Provider's Perspective on Strategies that Work and What Policies are Needed to Support Them</i></p> <p>Ms. Fraser has just been promoted to be in charge of employment services for Thresholds, one of the nation's largest non-profit providers of mental health services. Thresholds' employment program is recognized by the U.S. Department of Labor for its outstanding effort in assuring equal employment opportunities and affirmative action for people with mental illness. The agency was honored with the Department of Labor's Exemplary Public Interest Contribution Award in 1996. The Thresholds Employment Program is also distinguished by our agency-owned, member-run small</p>
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	businesses, organized under the umbrella of Thresholds Rehabilitation Industries (TRI). TRI succeeds on two fronts: it provides opportunities for members to earn a paycheck, while also learning valuable job skills for future competitive employment. The TRI businesses include, Urban Meadows (a full service florist), Lincoln Laser (a manufacturer of laser printer cartridges), TRI Service Cleaning (commercial office cleaning), TRI Assembly & Packaging.
12:20-12:35	Q & A for Ginnie Frasier

-----LUNCH 12:35-1:15-----

1:15-1:30	Participants complete surveys with their priorities and ideas
1:30-1:45	<p><u>Teri Jo Puteney</u> - <i>Presenting her experience of mental illness and the importance of employment in recovery</i></p> <p>For the majority of her adult life, TeriJo was able to hold down a job as long as nine months at a time, at part-time hours. Since entering Harborview Medical Center's employment program three years ago, she has taken peer specialist classes at Tacoma Community College and now works full time as a peer specialist at the Harborview Medical Center Mental Health Services, which is her first full-time job. TeriJo enjoys working very much, and says that employment has helped her self-esteem and that she now feels like a contributing member of society.</p>
1:45-2:30	<p><u>Melodie Pazolt</u> – <i>Overview from Successful Provider's Perspective on Strategies that Work for Youth in Transition and What Policies are Needed to Support Them</i></p> <p>Melodie Pazolt has over 20 years experience in community rehabilitation for individuals with both mental illnesses and developmental disabilities, including serving as the Associate Director for Columbia River Mental Health Services, and manager of Columbia River's Employment Program (Clearview). Melodie is currently working at Clark County Department of Community Services to promote Supported Employment, Supported Housing and Supported Education. She has extensive experience over the last eleven years both in direct service and supervision of community employment with people with significant disabilities. She has operated 4 independent grants and several state contracts in conjunction with the direct employment services to consumers of mental health services.</p>
2:30-2:45	Q & A for Melodie Pazolt

-----BREAK 2:45-3:00-----

3:00-3:15	<p><u>Jeanette Barnes</u> – <i>Presenting her experience of mental illness and the importance of employment in recovery</i></p> <p>Jeanette Barnes, Consumer Liaison with the Washington Mental Health Transformation Project, has over fifteen years of experience in consumer/professional partnerships, advocacy, organizational development and change, as well as a trainer mentor to many consumers and professionals. Having carried the diagnosis of a chronic mental illness for many years she is also a parent of a child with complex needs and brings that perspective into the realm of self advocacy with her and her family's personal journey. She quickly became disillusioned with the system and the stigma that came with being diagnosed with a chronic mental illness. She started advocating for the rights of all consumers and parents who are or have been involved with the system more than fifteen years ago and now is one</p>
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	of the most well respected and sought after advocates and trainers in the state of Washington.
3:15-4:00	<p><u>Doug Bailey</u> – <i>Strategies for Improving Employment Outcomes and the Policies that Hinder or Support Them</i></p> <p>Doug has been the Community Employment Manager for the Ohio Department of Mental Health for the past six years. In this role, Doug provides technical assistance on community employment and recovery issues for Mental Health Boards and Providers throughout Ohio. He recently worked as the Project Director for a five-year Social Security Research Grant (SPI), is currently the Project Director for Ohio's Medicaid Infrastructure Grant, and is a member of the ODMH management team for the SAMHSA Supported Employment EBP Grant and the Johnson & Johnson - Dartmouth Supported Employment Collaboration Grant. Before coming to ODMH, he was the Vocational Director for two non-profit agencies in the Cleveland area, and also served as the Assistant Area Manager for Rehabilitation Services Commission (VR) in NE Ohio. Doug is a member of the Ohio Rehabilitation Association, the National Rehabilitation Association, the National Association of Workforce Development Professionals, and he is a Certified Workforce Development Professional.</p>
4:00-4:15	Q & A for Doug Bailey
4:15-4:30	Evaluations